

**DORSEY & WHITNEY LLP**  
**FIRST YEAR ASSOCIATE SALARIES BY LOCATION**

<b>Office</b>	<b>Starting Salary</b>
Denver	\$110,000
Des Moines	\$95,000
Minneapolis	\$110,000
New York	\$145,000
Palo Alto	\$145,000
Salt Lake City	\$110,000
Seattle	\$120,000
Southern California	\$145,000

Current as of January 1, 2010.

All salaries are subject to change at the discretion of the firm.

Patent associates eligible to receive an additional increment reflecting their specialized training.